

***EAGAR POLICE DEPARTMENT
2011 EXECUTIVE SUMMARY***

***Submitted By
CHIEF MIKE HOGAN***

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Eagar Police Department

MISSION STATEMENT

We are committed to provide professional police services in partnership with the community to promote safety and enhance our quality of life, while holding ourselves to the highest standards of performance and ethics.

GOALS

- *Provide exceptional service to the citizens of Eagar.*
 - *Work proactively to reduce crime, solve problems and reduce traffic complaints and collisions.*
 - *Strive to treat all persons contacted with respect and fairness, with the understanding that mistakes will inadvertently be made. We will review those mistakes and take the needed corrective actions to prevent similar problems in the future.*
 - *Strive to treat all Town of Eagar employees and volunteers with the same respect and fairness given to the public.*
 - *Work cooperatively with the other Town of Eagar departments to ensure effective services for the citizens of Eagar.*
-

EAGAR POLICE DEPARTMENT

P.O. Box 1300 / 174 S. Main Street
Eagar, Arizona 85925
www.eagaraz.gov

(928) 333-4127 Administration

(928) 333-4000 (24 Hours)

(928) 333-1674 (FAX)

P.M. Hogan
CHIEF OF POLICE

Troy Czarnyszka
SERGEANT

Mike Sweetser
SERGEANT

Zona Gilliam
OFFICE MANAGER

June 5, 2012

Dear Mayor Hamblin, Members of the Town Council and Town Manager, Shawn Nau:

I am pleased to submit the Eagar Police Department's 2011 Executive Summary.

The Uniform Crime Report (UCR) shows an increase in the number of major crimes for the Town of Eagar each year since 2008. (See page 13 for more information.) Two crimes that show a significant increase in 2011 are Burglaries (67%) and Juvenile Status Offenses (59%). Two crimes that show a significant decrease in 2011 are Criminal Damage (37%) and Assaults (32%). (See page 11 for more information.)

In 2011 the Eagar Police Department received the last School Resource Officer Grant, ending in May 2011. It could not have come at a more inopportune time with the calls for service at the schools increasing by 49%. (See page 16 for more information.)

To help the Town cope with reductions in the General Fund the Police Department tried a few cost saving measures involving personnel. We restructured the police department and eliminated the Lieutenant and Detective positions. We committed to not filling the position vacated by the Lieutenant to save those funds in FY2011-12. (See page 15 for more information.) Also when the Records Clerk resigned in July 2011 we did not immediately fill that position. (See page 20 for more information.) We did save the Town some money but the reduction of personnel has been a strain on our effectiveness and personnel.

The officers, volunteers and employees of the Eagar Police Department performed as true professionals during the June 2011 Wallow Fire incident. The citizens of Eagar and the Town Council are fortunate to have such a dedicated group of men and women working for the Police Department.

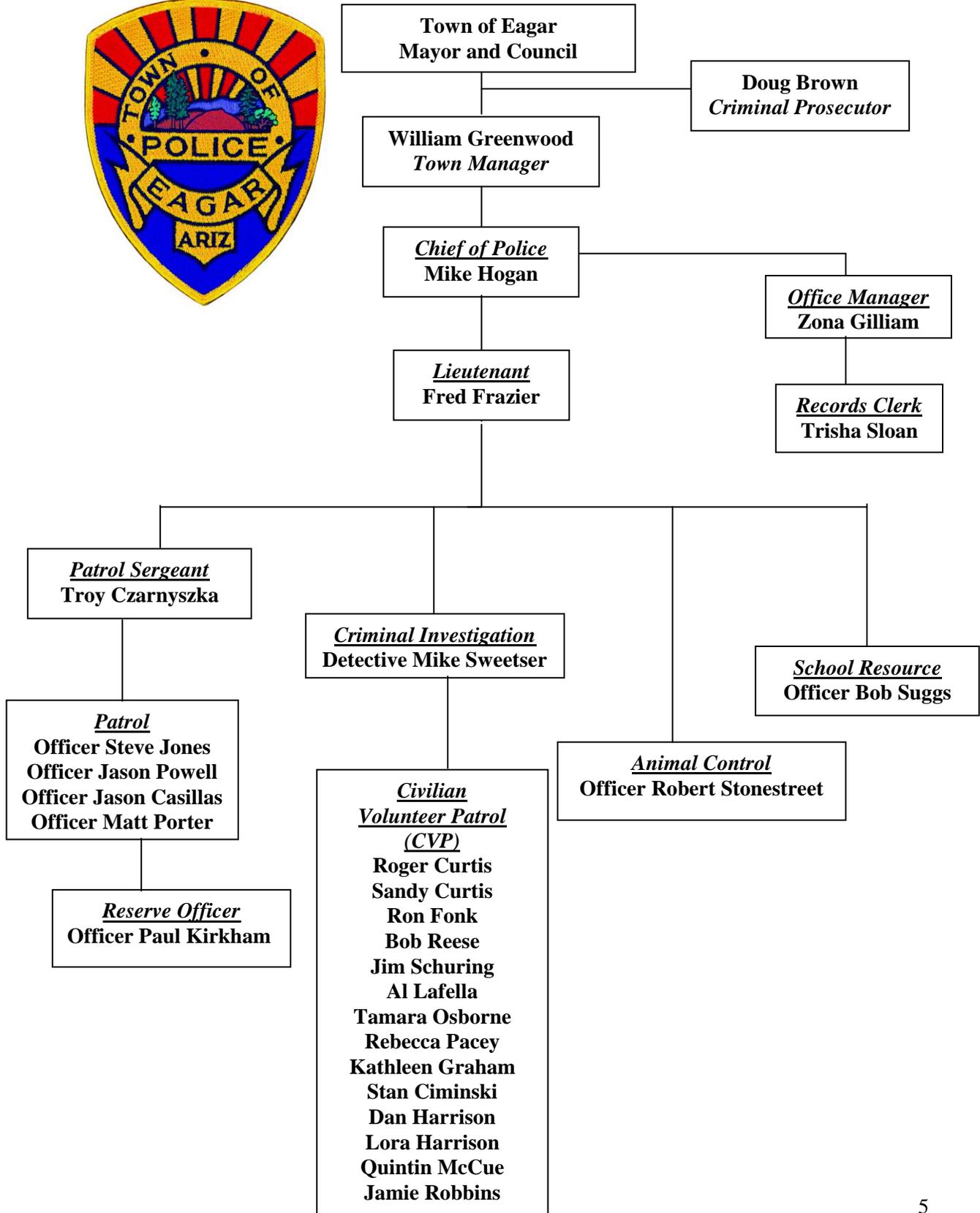
I look forward to the challenges of the next year and working with the men and women of the Eagar Police Department.

Sincerely,

Mike Hogan
Chief of Police

POLICE AND COMMUNITY IN PARTNERSHIP

I – ORGANIZATIONAL CHART for 2011



II – 2011 ANNUAL HIGHLIGHTS

On January 28, the Eagar Police Department awards banquet was held. The following EPD awards were earned; Officer Jones- Extra Mile Award, Officer Powell- Bull's Eye Award and Bob Reese-CVP of the Year.

On February 6, Matthew Porter was hired by the police department and started the police academy at Central Arizona Regional Law Officers' Training Academy (CARLOTA).

On April 9, the Eagar Police Department assisted at the Regional Special Olympics event held at the Round Valley High School Dome in Eagar.

On April 28, the 5th Eagar Police Department Citizen Police Academy began.

On June 5, the Eagar Police Department began helping with the Wallow Fire Detail. Our department spent several hundred hours assisting with the Wallow Fire security, evacuation notices, dispatch, and other details.

On June 6, a Pre-Evacuation Notice was issued for Round Valley.

On June 7, a Partial-Evacuation of Eagar was conducted.

On June 8, a Total-Evacuation of Round Valley was conducted.

On June 9, Matthew Porter graduated the CARLOTA police academy. (*He began his first day of On-the-Job-Training (OJT), June 13 with the police department.*)

On June 12, at 10:00 am the Evacuation for Round Valley ended.

On June 16, a Pre-Evacuation Notice was issued for Southeast Eagar.

On June 20, at 8:00 am the Pre-Evacuation Notice for Southeast Eagar ended. This officially concluded the Wallow Fire Detail involvement for the Eagar Police Department.

On June 30, Trisha Sloan resigned and completed her last day of work at the police department. She was employed for 4 years as a Records Clerk for the Eagar Police Department.

On July 14, there were 13 citizens that completed the EPD Citizen Police Academy. The citizens were: Stanley Ciminski, Kathleen Graham, Danny Harrison, Lora Harrison, Bruce Maser, Nancy Maser, Quintin McCue, Jamie Robbins, Becky Coffman, Amanda Powell, Tammy Smith, Chad Finch and Mercedes Harrington. Of those; 8 decided to join the Civilian Volunteer Patrol (CVP) Program.

On August 31, Lt. Fred Frazier retired from the Eagar Police Department. He will be working as a Reserve Officer with the Eagar Police Department. He was employed for over 18 years as a Patrol Officer, Sergeant and Lieutenant for the Eagar Police Department.

On September 1, Detective Mike Sweetser was promoted to Sergeant. The Eagar Police Department eliminated the Lieutenant and Detective positions and added an additional Sergeant position. The police department organization was restructured to save on operation costs.

On September 14, Narrowbanding was completed on all police department radios. This was completed ahead of the mandatory January 1, 2013 narrowband project deadline.

III – EMPLOYEE RECOGNITION

The men and women of the Eagar Police Department are proud of the work they do for the citizens of the Town of Eagar. They continually strive towards efficiency and professionalism. Unfortunately, most of the daily sacrifices and successes achieved go unnoticed. All of the employees of this department deserve recognition for their hard work. Occasionally, a citizen, group, or supervisor recognizes an individual employee for their work and dedication. I would like to bring to your attention some commendations and accomplishments of the Eagar Police Department personnel in 2011.

Lieutenant Fred Frazier

- Citizen Commendation (2)
- Departmental Commendation
- Other Agency Commendation
- Training Coordinator
- Police Department Fleet Manager
- Member of the Coalition for Family Values

Sergeant Troy Czarnyszka

- Citizen Commendation (2)
- Departmental Commendation (2)
- Other Agency Commendation
- Organized Special Olympics fundraising
- Coach for the Round Valley Special Olympics Athletes
- Intoxilyzer 8000 Quality Assurance Specialist (QAS)
- Bike Patrol
- Taser Instructor
- Evidence Custodian

Detective Mike Sweetser

- Citizen Commendation (2)
- Departmental Commendation
- Other Agency Commendation
- Administrator of the Governor's Office of Highway Safety (GOHS) grants
- Supervisor of the Citizen Volunteer Patrol (CVP)
- Liaison for the Apache County Drug Free Alliance (ACDFA)
- Firearms Instructor
- Phlebotomist for DUI blood draws

Officer Steve Jones

- Citizen Commendation (2)
- Departmental Commendation (2)
- Other Agency Commendation
- Senior Patrol Officer
- Department Sniper
- K-9 Officer (Dillon)
- Bike Patrol
- 2011 EPD Extra Mile Award

Officer Bob Suggs

- Citizen Commendation (2)
- Departmental Commendation (2)
- Other Agency Commendation
- School Resource Officer (SRO)
- Taser Instructor

Officer Jason Powell

- Citizen Commendation (2)
- Departmental Commendation
- Other Agency Commendation
- 2011 EPD Bulls Eye Award

Officer Jason Casillas

- Citizen Commendation (2)
- Departmental Commendation (2)
- Other Agency Commendation
- Completed Field Training Officer (FTO) school

Officer Matt Porter

- Citizen Commendation (2)
- Department Commendation
- Other Agency Commendation
- Completed the Police Academy
- Successfully completed his field training period
- Successfully completed his probation period

Officer Paul Kirkham

- Citizen Commendation (2)
- Other Agency Commendation
- EPD Reserve Police Officer

Animal Control Officer Rob Stonestreet

- Citizen Commendation (2)
- Departmental Commendation
- Completed Level I of the National Animal Control Association Academy

Office Manager Zona Gilliam

- Citizen Commendation (2)
- Other Agency Commendation
- ACJIS Terminal Operator Certification
- System Security Officer (SSO) for the Eagar PD ACJIS Network
- Notary

Records Clerk Trisha Sloan

- Departmental Commendation (2)
- Other Agency Commendation
- ACJIS Terminal Operator Certification
- Notary

Chief Mike Hogan

- Citizen Commendation (2)
- Other Agency Commendation
- Reading in School (RIS) Program
- Administrator of the Proposition 202 grant
- 2011 Apache County Youth Council (ACYC), Board President
- 2011 Little Colorado Behavioral Health Center (LCBHC), Board Secretary

IV – GRANTS

ARIZONA DEPARTMENT of EDUCATION

LAW RELATED EDUCATION GRANT

\$53,296.00

The Eagar Police Department received \$53,296.00 to help fund a School Resource Officer (SRO) to work within the school system. *(This total includes salary and benefits.)* This money is awarded to the Round Valley Unified School District from the Arizona Department of Education for the purpose of hiring police officers to work in the schools. Part of this money is also allocated to SRO training. *(Note: This was the last Arizona Department of Education School Resource Officer grant issued to Eagar PD due to Arizona State budget cuts. The grant ended May 2011.)*

GOVERNOR'S OFFICE of HIGHWAY SAFETY (GOHS) \$8,000.00

The Eagar Police Department was awarded \$8,000.00 from GOHS for the purpose of purchasing a patrol vehicle to enhancing traffic enforcement throughout the Town of Eagar.

PROPOSITION 202 FUNDING \$5,500.00

The Eagar Police Department and Eagar Fire Department was awarded \$5,500.00 from the White Mountain Apache Tribe for the purpose of purchasing emergency equipment for Fire Department vehicles and patrol equipment for the Police Department.

GOVERNOR'S OFFICE of HIGHWAY SAFETY (GOHS) \$4,000.00

The Eagar Police Department was awarded \$4,000.00 from GOHS for the purpose of providing additional DWI enforcement patrols. This provides extra patrol officers working to detect and arrest impaired drivers.

GOVERNOR'S OFFICE of HIGHWAY SAFETY (GOHS) \$3,000.00

The Eagar Police Department was awarded \$3,000.00 from GOHS for the purpose of providing selective traffic enforcement patrols within the Eagar Town limits.

**TOTAL GRANT FUNDING
OBTAINED BY THE EAGAR POLICE DEPARTMENT
FOR 2011**

\$73,769.00

V - DEPARTMENTAL STATISTICS

A) - ITEMIZED CALLS FOR SERVICE

During 2011, the Eagar Police Department responded to 4164 calls for service and 609 documented reports were filed. **(This is 14% decrease from the 4,864 calls for service in 2010.)**

The sergeants and patrol officers have the primary responsibility for the response and initial investigation of all calls for service. The following is a list of the key crime classifications and number of occurrences for 2010 and 2011.

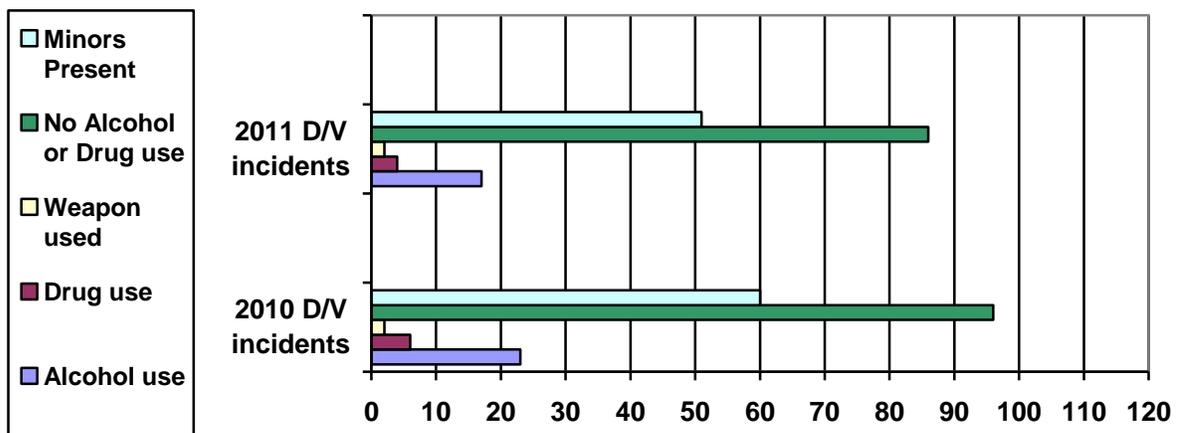
Type of Case	2010	2011	Difference
Robbery	1	1	(No Change)
Assault	71	48	-23
Domestic Violence	127	109	-18
Sexual Offenses	15	18	+3
Criminal Damage	114	72	-42
Theft	87	86	-1
Auto Theft	8	9	+1
Identity Theft	8	4	-4
Fraud	21	17	-4
Burglary	42	70	+28
Trespass	37	29	-8
Disorderly Conduct	51	36	-15
Drug Offenses	20	29	-1
Liquor Offenses	18	15	-3
Child Status Offenses (Curfew, Incurable, Possess/use of tobacco, etc.)	70	111	+41
Driving While Intoxicated (DUI)	26	22	-4
Driving Suspended/Revoked	31	20	-11
Reports of Child Abuse or Neglect	11	9	-2
Attempted Suicide	6	9	+3
Suicide	2	2	(No Change)
Warrant Arrests	32	39	+7

Accidents	2010	2011	Difference
Traffic Accidents without Injuries	35	21	-14
Traffic Accidents with Injuries	4	3	-1
Traffic Accidents with Fatalities	0	0	(No Change)
Hit & Run Accidents	6	8	+2
Private Property Accidents	16	16	(No Change)
Traffic Complaints	82	93	+11

B) - DOMESTIC VIOLENCE

In 2011, there were 109 reported domestic violence (D/V) incidents in the Town of Eagar. Of the 109 calls, 15 were submitted for criminal prosecution. *(In 2010 there were 127 reported domestic violence incidents and 31 were submitted for criminal prosecution.)*

Any disturbance call, (*yelling, arguing, fighting, etc.*), involving family, relatives or persons cohabitating is considered D/V under the Arizona laws. The calls “*submitted for criminal prosecution*” are incidents that meet the standard of probable cause that a crime was committed. The other D/V calls are documented for future reference in case additional incidents occur in the future.



Of the 109 domestic violence incidents in 2011: alcohol use was noted in 17, drug use was noted in 4, weapons were used in 2 and no weapon/alcohol/drug use noted in 86.

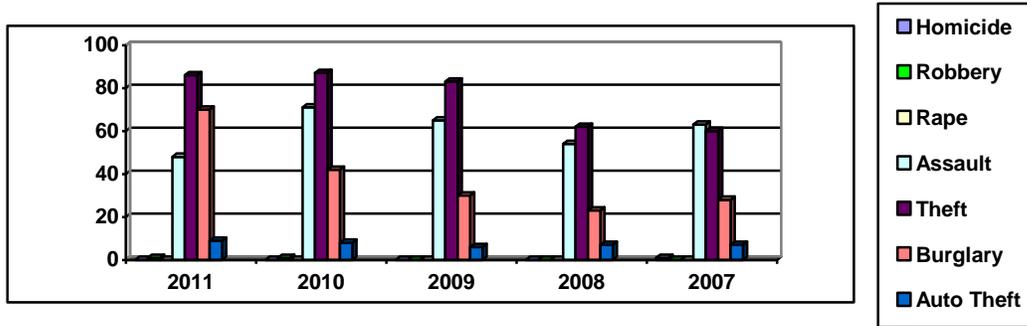
Of the 127 domestic violence incidents in 2010: alcohol use was noted in 23, drug use was noted in 6, weapons were used in 2 and no weapon/alcohol/drug use noted in 96.

Of the 109 domestic violence incidents in 2011, minors were present at the scene in 51 of those calls. *(In 2010 minors were present at the scene in 60 of the 127 domestic violence incidents.)*

It is a proven statistic that children raised in an abusive atmosphere are more likely to be abusive as adults. Due to the frequent nature of children present at domestic violence scenes, and the severe impact this has on these children, the Eagar Police Department employs the following method to combat this trend. Suspects that are arrested for domestic violence in a home with children present at the time the domestic violence occurs, are charged with one count of Contributing to the Delinquency of a Minor for each child. This charge is in addition to any other criminal charges that come from the incident.

C) - DEPARTMENTAL STATISTICS

The following is a five-year history of the seven major crime areas in the Town of Eagar that are tracked in the Uniform Crime Report (UCR).



	2011	2010	2009	2008	2007
Homicide	0	0	0	0	1
Robbery	1	1	0	0	0
Forcible Rape	0	0	0	0	0
Assault	48	71	65	54	63
Theft	86	87	83	62	60
Burglary	70	42	30	23	28
Auto Theft	9	8	6	7	7
TOTAL	214	209	184	146	159

PROPERTY STOLEN and RECOVERED

<u>Year</u>	<u>Stolen</u>	<u>Recovered</u>	<u>Stolen Property Recovered</u>
2011	\$171,825	\$11,045	6%
2010	\$86,959	\$24,848	29%
2009	\$71,261	\$43,401	61%
2008	\$96,421	\$15,567	16%
2007	\$91,741	\$43,126	47%

ARRESTS

In 2011 the police department made a total of 412 arrests. **(This is a 3% increase compared to the 400 arrests in 2010.)** The total arrests include misdemeanor and felony, with felony being the more serious crime classification. Of those arrests 64% were misdemeanors, 36% were felonies, 69% were adults and 31% were juveniles.

Arrests

	Felony	Misdemeanor
2011	147	265
2010	74	326

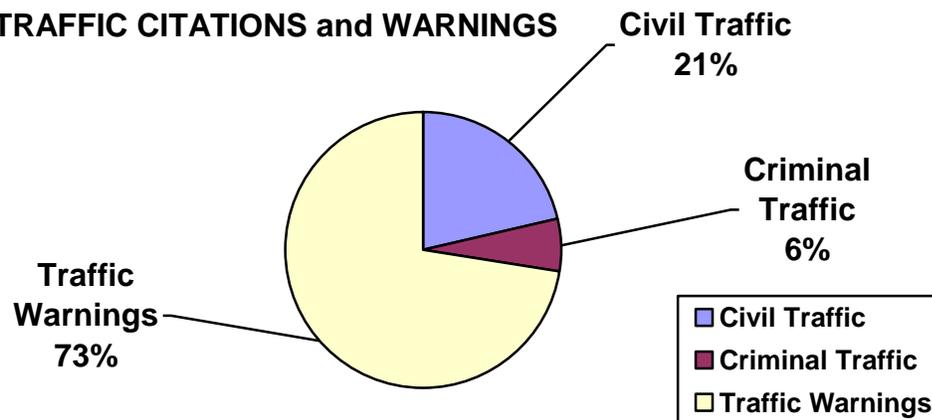
Adult & Juvenile Arrests

	Adult	Juvenile
2011	283	129
2010	298	102

TRAFFIC CITATIONS and WARNINGS

	2011	2010	2009	2008	2007
Civil Traffic citation	231	322	280	441	307
Criminal Traffic citation	65	196	150	205	114
Traffic Warnings	779	847	629	797	1047
	1075	1365	1059	1443	1468

2011 TRAFFIC CITATIONS and WARNINGS



VI – SPECIFIC DEPARTMENT INFORMATION

A) - CRIMINAL INVESTIGATION

Detective Mike Sweetser was assigned to Criminal Investigations for the Eagar Police Department. Lieutenant Fred Frazier supervised him. The detective is responsible for the follow-up investigation of all assigned cases, victim recontacts, crime analysis, liaison to the Apache County Drug Free Alliance (ACDFA), supervisor of the Civilian Volunteer Patrol (CVP) program and covering patrol shifts for officers on vacation/sick time/training or when short of staff.

All investigative cases submitted by officers are reviewed by the Lieutenant and assigned a standard solvability factor. This solvability factor provides a quantifiable number indicating the possible success of investigating a case. This allows the department to use its resources in the most efficient manner possible.

If the solvability factor falls below a set threshold, the Lieutenant administratively inactivates the case. The case may be opened at a later time if a lead is developed.

If the solvability factor exceeds the set threshold, the case is assigned to the detective for active investigation. The Lieutenant conducts weekly case reviews with the detective to ensure that the investigations are being conducted in a timely manner. To provide timely and efficient investigative services to the citizens, a goal has been set to attempt to expeditiously close all active cases within thirty days of assignment.

During the months of January to August 2011 Detective Sweetser handled the investigation on cases based off the above criteria. On September 1, 2011 the Police Department was restructured in an effort to save funding. Detective Sweetser was promoted to Patrol Sergeant and the Lieutenant and Detective positions were eliminated. From September to December 2011 the sergeants and patrol officers were assigned the investigative follow up for each of their own cases.

In 2011 a total of (138) cases were assigned for follow-up investigation. **(This is a 70% increase compared to the 41 cases assigned in 2010.)** The breakdown of the types and number of cases assigned for follow-up investigation are as follows:

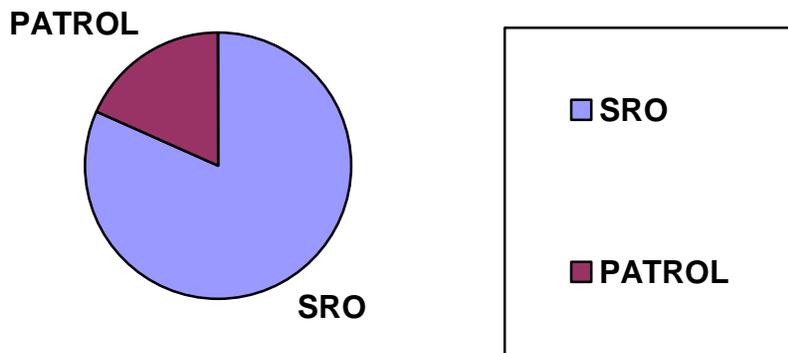
Harassment	3	Death Investigation	6
Theft	29	Sex Offender Notification	2
Criminal Damage	23	Residential Burglary	33
Sex Crimes	12	Aggravated Assault	2
ID Theft	1	Child Molest	10
Commercial Burglary	6	Found Property	4
Fraud	5	Suspicious Activity	2

B) - SCHOOL RESOURCE OFFICER

The School Resource Officer (SRO) position is a grant-funded position through the Arizona Department of Education. The grant provides for a police officer to work within the school district, primarily the Round Valley High School. Our school community would be greatly affected if we did not have the School Resource Officer position. *(Unfortunately the grant funding for this position ended May 2011.)*

Officer Bob Suggs was assigned as the School Resource Officer (SRO) at the high school during the FY2010-11 school year. Lieutenant Fred Frazier was his supervisor. The School Resource Officer is responsible for the investigation of all campus-based crime, enforcement of campus parking, providing in-service training to school staff when necessary, truancy, security for games and dances and problem solving with school staff. One of Officer Suggs' main duties, under the grant, is to teach law related classes. Officer Suggs instructs students in classes to provide a better understanding of law enforcement, the court system, and individual rights.

High School Calls

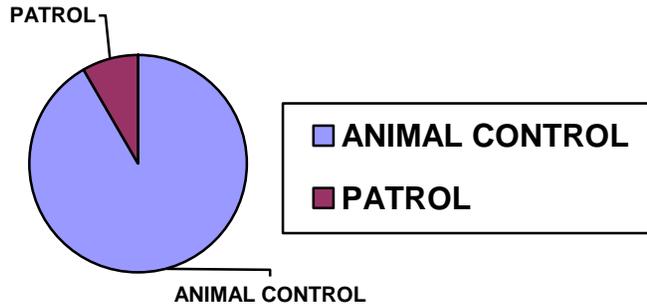


During 2011, Officer Suggs responded to 85 calls for police service on campus. ***(This is a 49% increase compared to the 43 SRO cases assigned in 2010.)*** This represents 82% of the 104 calls received for campus-based calls this year. Patrol officers handled the additional 19 calls. The calls Officer Suggs handles at the school leaves the dayshift officer free to focus on other calls and issues in the Town of Eagar. The presence of an officer on the school campus has a deterrence effect on illegal activities and keeps the police department up to date concerning any evolving issues. During the summer months, Officer Suggs is assigned to the patrol division to assist the department with the increased need for law enforcement during that time of year.

C) - ANIMAL CONTROL

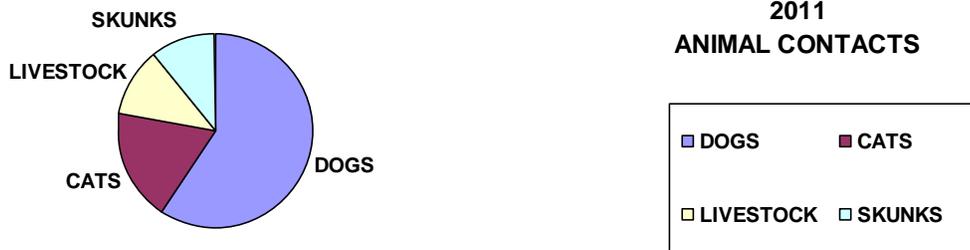
In 2011 Animal Control Officer Rob Stonestreet staffed the animal control position for the police department. Lieutenant Fred Frazier supervised him. The Animal Control Officer is charged with the responsibility of enforcing all municipal laws and ordinances as they relate to animal control and enforcement. The Animal Control Officer also assists the patrol officer with tasks such as traffic control for funerals, parades, scene security and accidents.

During 2011, there were 1063 animal control calls. **(In 2010 there were 1059 animal control calls.)** The animal control officer handled 975 of those calls. Patrol officers handled the additional 88 calls. The following are the detailed statistics for the animal control division for 2011:



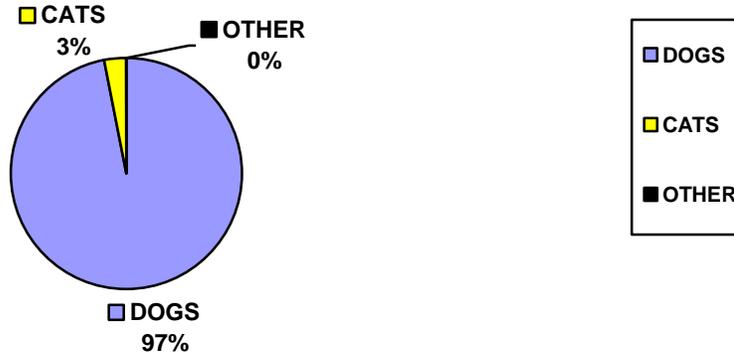
Animal Contacts

	Dogs	Cats	Livestock	Skunks	TOTAL
2011	687	217	132	126	1162
2010	653	134	87	82	956
2009	333	176	92	118	719



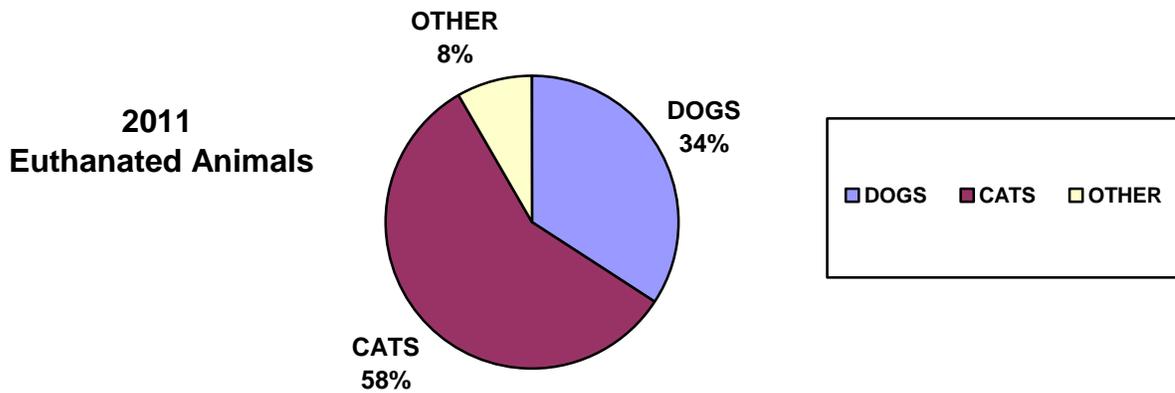
Impounds

	Dogs	Cats	Other
2011	191	6	0
2010	131	8	1
2009	97	7	0



Euthanated Animals

	Dog	Cat	Other	TOTAL
2011	96	161	23	280
2010	53	100	9	162
2009	83	40	2	125



Animals Returned to Owner

	Dogs	Cats	Others
2011	395	3	84
2010	350	1	72
2009	151	0	0

Adopted Animals

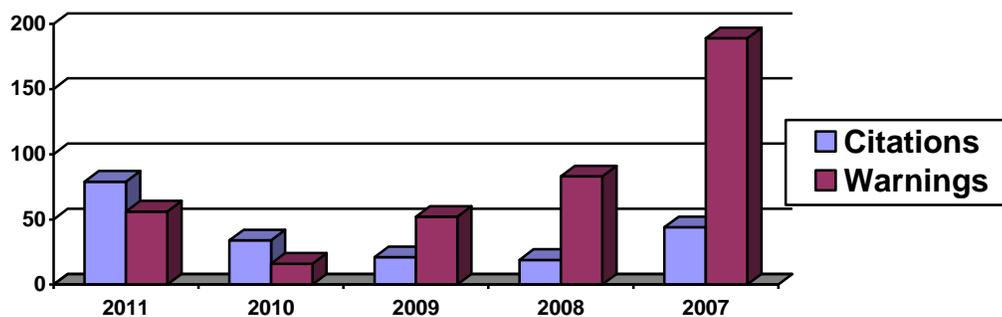
	Dogs	Cats	Others
2011	6	9	0
2010	2	0	0
2009	0	0	0

Dead Animal Pickup

	Dogs	Cats	Skunks	Others
2011	18	34	49	38
2010	6	22	26	30
2009	18	41	27	13

Animal Control Citations and Warnings

	2011	2010	2009	2008	2007
Citations	79	34	21	19	44
Warnings	56	16	52	83	189



D) - RECORDS INFORMATION MANAGEMENT

Office Manager Zona Gilliam, and Records Clerk Trisha Sloan, perform Record Information Management. They are responsible for: operating the police department front office, answering phones, greeting citizens, entering data of vital department information, issuing dog licenses, fingerprinting citizens, completing radio dispatching duties for our patrol and animal control officers, maintaining the court calendar for officers, compiling regularly scheduled media releases and various department correspondence to the public, completing department historian duties and providing clerical assistance to the department employees.

In addition to those duties the Office Manager Zona Gilliam, is in charge of: managing police reports and accounts payable, insuring compliance with the Freedom of Information Act, liaison for reports to the Courts/ County Attorney/ Town Attorney/ Defense Attorneys/ Insurance Companies/ Victims/ Military, other police agencies and citizens, insuring compliance of officer AZPOST training, completing application process, performing department audits, compiling department payroll, purchasing equipment and supplies, making travel arrangements, scheduling trainings, providing notary public services, tracking department inventory, assisting victims and monitoring department compliance with the Victim Rights laws, helping to maintain the police evidence room, compiling department statistics, attending and taking minutes at monthly officer meetings, attending and taking minutes for the Apache County Youth Council meetings, processing call information from silent witness line, completing required department, city, county, State and Federal reports, functioning as administrator for our computerized report writing program (Xpediter), as well as trainer and system security officer for the Arizona Criminal Justice Information System (ACJIS), ensuring required State and Federal mandated reports are completed in a timely manner, assisting with the management of grants, arranging and preparing for occasional meetings/trainings held at our facility and events for our department, conducting vehicle impound release hearings, providing administrative assistance to the Chief, Lieutenant, Sergeant, or officers and she is the supervisor of Trisha Sloan.

Ms. Sloan resigned and her last day was June 30, 2011. In an attempt to save on costs the front office was only staffed by Ms. Gilliam, after Ms. Sloan left. The office hours were reduced and the CVP's tried to help Ms. Gilliam some of the time. As time went on it was obvious that the duties of the front office could not be managed with one employee. The vacant position was not filled until February 2012. To continue to try saving costs the position was filled by a part-time employee.

E) – CIVILIAN VOLUNTEER PATROL (CVP)

The Civilian Volunteer Program (CVP) began in January 2007. The 2011 CVP members are: Roger Curtis, Sandy Curtis, Ron Fonk, Bob Reese, Jim Schuring, Al Lafella, Tamara Osborne, Rebecca Pacey, Kathleen Graham, Stan Ciminski, Dan Harrison, Lora Harrison, Quinton McCue and Jamie Robbins. The CVPs are supervised by Detective Mike Sweetser.

To become a CVP you must successfully complete the Eagar Police Department Citizen Police Academy, complete a Town of Eagar volunteer application, pass a criminal background check, have a valid driver's license, be fingerprinted and pass a drug test. CVPs receive periodic training and on the job training.

The Eagar P.D. CVP wears a light blue uniform shirt or light blue polo shirt and black or dark blue pants. Their shirts and jackets have the EPD patch on each shoulder. They do not carry firearms and do not make arrests. They do carry the EPD police radio and pepper spray.

The CVP helps the police department by performing a number of duties. They drive marked EPD patrol cars while doing their volunteer duties. This gives more police visibility and more eyes/ears out in the community. A few of their duties are: security checks on vacant residences in town, contacting persons on the SOS Program, distributing paperwork to the various police agencies/support agencies/Courts/Town Attorney, parking in problem traffic areas to encourage voluntary compliance with the traffic laws, they turn in license plate numbers of violators and warning letters are mailed to the registered owners, provide crime scene security, directing traffic for parades/accidents/emergencies, patrolling school zones, assisting the records department, fingerprinting citizens, operating the front office desk, answering phones, completing labor projects on the police department building, shuttling vehicles to the Town Garage or Show Low dealership for maintenance/warranty work, adult and juvenile prisoner transports, assisting with booths at community events, passing out information flyers in neighborhoods, tagging abandon vehicles, contacting residence owners to post house numbers, reporting parking violations, etc. The list continues to grow as we find new ways the CVP can help the police department.

In 2011 Bob Reese was selected as the Eagar Civilian Volunteer of the Year.

In 2011 the CVP members completed 2,315 hours of volunteer service working for the police department. This is a decrease of 4% compared to the 2,420 hours completed in 2010.

*If you calculated the hours donated by the CVP members at the minimum wage rate of \$7.65 per hour; the dollar value of the hours donated equals **\$17,709.75.***

VII - EMPLOYEE TRAINING

Training has often been cited as one of the most important responsibilities in any law enforcement agency. Training serves three broad purposes. First, well-trained officers are generally better prepared to act decisively and correctly in a broad spectrum of situations. Second, training results in greater productivity and effectiveness. Third, it fosters cooperation and unity of purpose. Furthermore, agencies are being held legally accountable for the actions of their personnel and for failing to provide initial or remedial training. The department recognizes the importance of training and is committed to providing the best training available to all personnel.

The State of Arizona Peace Officers Training and Standards (AZPOST) Board stipulates that officers receive at least eight hours of advanced officer training a year. There is an additional mandate of one firearms qualification shoot and one target identification and discrimination shoot a year. The Eagar Police Department attempts, when possible, to qualify as often as possible (up to four times a year) so as to maintain good weapons proficiency skills.

The Eagar Police Department received a total of 655 hours of training in 2011. **This is a 17% increase compared to the 559 hours of training in 2010.**

The training for departmental personnel was in the following areas during 2011:

