



## Chief of Police Application Supplement

As part of the application process for the Chief of Police position, please prepare a written response to the following questions in addition to submitting a Town of Eagar Police Department application for employment. Your responses are due to [e.wilson@eagaraz.gov](mailto:e.wilson@eagaraz.gov) by 5:00 p.m. on January 9, 2017.

1. *Please describe your background and education as it relates to the Chief of Police position. Include what sets you apart as a candidate and any examples from your past experience that highlight your strengths.*
2. *What are the ideal quality traits of a law enforcement officer? Which one is most important to you?*
3. *Law enforcement agencies throughout the country are finding it very difficult to attract qualified applicants for police officer positions. Discuss your philosophy and techniques relating to recruitment and retention of law enforcement personnel.*
4. *Community policing is a term used frequently today. What are the key elements and primary police practices associated with community policing? How would you go about instituting these policies in a climate of fiscal constraints?*
5. *Eagar has a small staff, with everyone often wearing many hats. Please explain your personal strategy for managing your time and how you adapt to handling many competing priorities. Include specific examples from your past experience to illustrate.*